

Exceptional Evaluations

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Issues you have with Evaluations

- How to Structure my evaluation
- Timing
- How many Commends versus Recommends
- How to incorporate examples in my evaluation
- How to add real value to my evaluations
- How to balance reading notes vs presence with audience
- How do the points work in the Evaluation Contests
- Which are the right points to make
- Finding the positive and what to recommend

My goals for this session

1. Ensure you pick the right content
2. How to structure your points
3. How to make your points most effectively

Benefits for Evaluator

- Learn how to be a better speaker
- Learn feedback
- Concise feedback
- Listening
- Critical Analysis
- Learn how to motivate

Benefits for the speaker

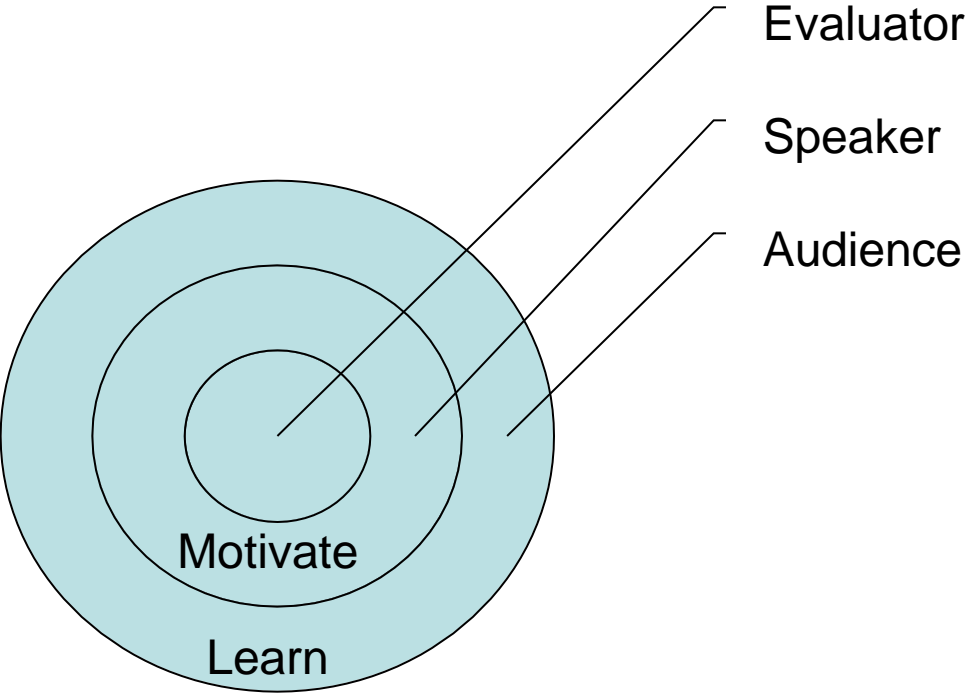
- +ve feedback
- Commendations
- Confidence
- Ideas for improvement
- Others perspective

Benefits for the club

- Everyone learns – feedback and eval style
- +ve environment
- Standards
- Shared experience and growth
- **NEW MEMBERS**

Exercise

- $1 \times 1 = 1$
- $2 \times 2 = 4$
- $3 \times 3 = 9$
- $4 \times 4 = 16$
- $5 \times 5 = 24$



7 Simple Steps to Exceptional Evaluations

- 1 READ THE MANUAL
- 2 Talk to Speaker

BEFORE

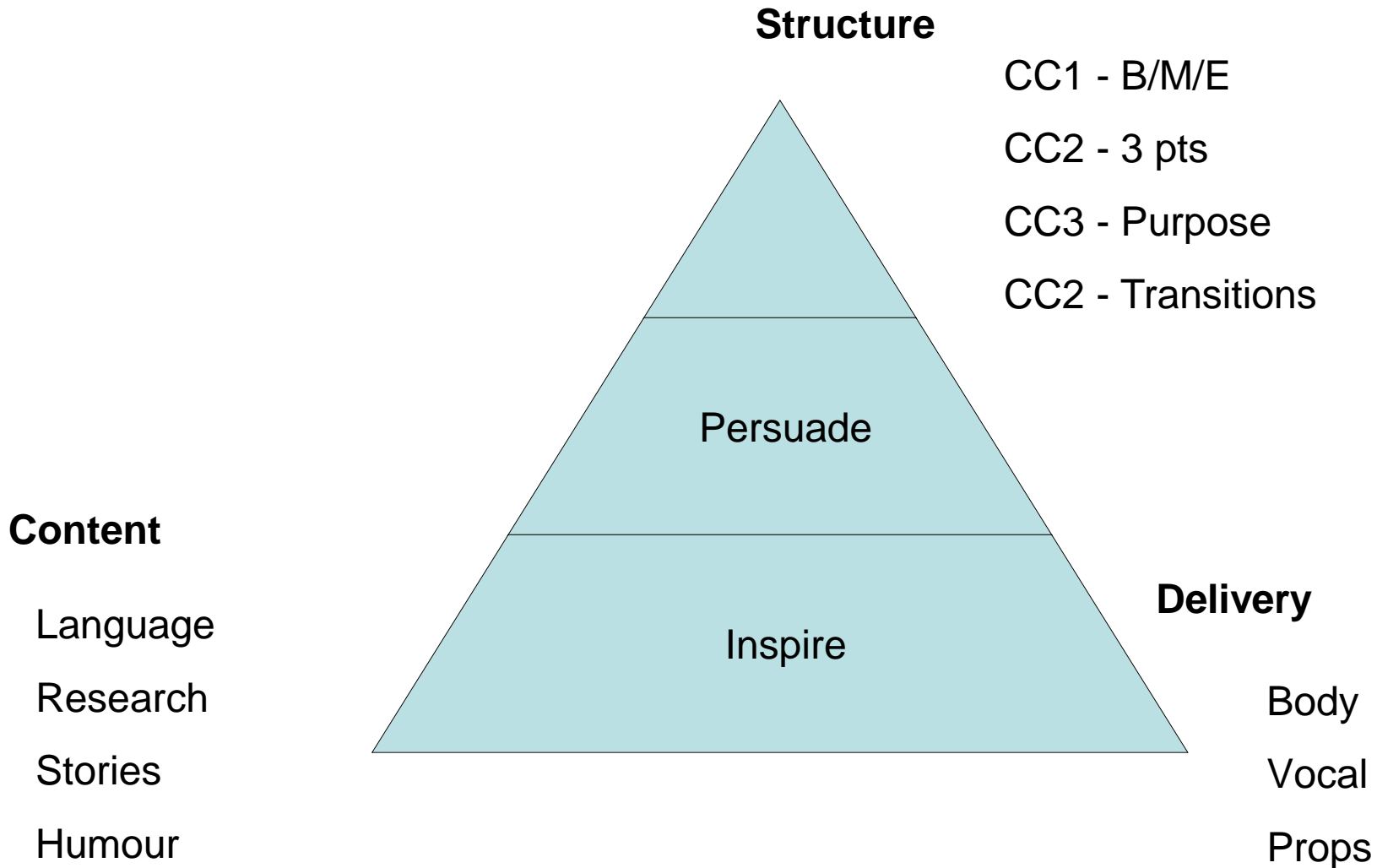
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- 3 Analyse
 - 4 Prioritise
 - 5 Deliver

DURING

-
- 6 Buy speaker a beer
 - 7 Fill Manual and signoff

AFTER

What content should you use?



Aid

• LIKE

- 1.....
- 2.....(1)*****
- 3.....
- 4..... (2)
- 5.....
- 6.....
- 7.....(3)

• IMPROVE

- 1.....
- 2.....
- 3.....(4)
- 4.....(5)

Structures

2 3 4 5 1

• C C R R C

• C C R C

Making GREAT points

- STRUCTURE

C – What
When
R – What
When
HOW

GOLDEN RULE

**BE
SPECIFIC**

- VOCAB

USE SPECIFIC
LANGUAGE

“Your body language
was good” is not
specific.